



Stoutland R-II Board of Education

July 23, 2020
School Library
6:30 p.m.

I. Preliminary Matters

- A. Call to Order – *Lyle Gray called the meeting to order at 6:32 p.m.*
- B. Roll Call - Lyle Gray – *Yes*, Ellen Henson – *Yes*, Josh Kincaid – *Yes*, Candice Reeves – *Yes*, Sharlene Rieke – *Yes*, Alan Stamper – *Absent*, Becca Witt - *Absent*
- C. Approval of Agenda

Sharlene Rieke made a motion to approve the agenda as presented, second by Josh Kincaid. Motion carried 5-0. Alan Stamper arrived at 6:34 p.m.

II. Recognition of Visitors and Public Comments

- A. Recognition of Visitors
- B. Public Comments

Those wishing to speak during this time should sign up for Public Comment with the Board Secretary.

III. Consent Agenda Items

- A. Approval of June 30, 2020 regular meeting minutes
- B. Approval of monthly bills
- C. Approval of monthly payroll and fund transfer
- D. Approval of bank balance and investments

Ellen Henson made a motion to approve the consent agenda as presented, second by Lyle Gray. Motion carried 6-0. Becca Witt arrived at 6:51 p.m.

IV. Superintendent's/Administrator's Reports

- A. Superintendent's Report
- B. CFO Report

Sharlene Rieke made a motion to approve the administrators' reports as presented, second by Candice Reeves. Motion carried 7-0.

V. Old Business

- A. Consideration of 2020-2021 Salary Schedules

Becca Witt made a motion to approve the certified salary schedule including a step increase for staff for the 2020-2021 school year, as presented, second by Sharlene Rieke. Motion carried 7-0.

Becca Witt made a motion to approve the classified salary schedule including a step increase for staff for the 2020-2021 school year, as presented, second by Sharlene Rieke. Motion carried 5-2.

Becca Witt made a motion to approve the extra duty salary schedule including a step increase for staff for the 2020-2021 school year, as presented but including a \$2,000 stipend for Webpage, second by Sharlene Rieke. Motion carried 5-2.

Becca Witt made a motion to approve the PK-12 Principal, Director of Federal Programs, Chief Financial Officer salary schedules including a step increase for staff for the 2020-2021 school year, as presented, second by Candice Reeves. Motion carried 7-0.

- B. Rescind existing district Policies and Regulations

Sharlene Rieke made a motion to rescind the vote of the Board on June 30, 2020, adopting EGS policies, effective July 1, 2020, second by Lyle Gray. Motion carried 7-0.





Stoutland R-II School District

7584 State Road T, Stoutland, MO 65567

C. Adopt EdCounsel Guide Service (EGS) Policies

Becca Witt made a motion to adopt the EGS policies effective July 1, 2020:

Official District Name	C-100-P
District Rules and Guides	C-105-P
District Mission and Planning	C-110-P
Community Engagement and Communication	C-115-P
Concerns or Complaints	C-120-P
Concerns or Complaints Regarding Federal Programs	C-125-P
Equal Opportunity and Prohibition Against Discrimination, Harassment and Retaliation	C-130-P
Board Meetings Generally	C-135-P
Public Comment to the Board	C-140-P
District Information and Records	C-145-P
Prohibition of Tobacco and Imitation Tobacco Products	C-150-P
Visitors to District Property and Events	C-155-P
Community Use of District Facilities	C-160-P
Use of Recording Devices or Drones	C-165-P
Advertising on District Property	C-170-P
School Board's Role and Responsibilities	G-100-P
The Role of an Individual Board Member	G-105-P
School Superintendent	G-110-P
Building Leaders and Directors	G-115-P
Board President Duties	G-120-P
Appointed Board Officials	G-130-P
Board Secretary Duties	G-135-P
School Attorneys	G-145-P
Officials Authorized to Sign for the District or Board	G-150-P
Board Meetings	G-155-P
Superintendent Evaluation and Compensation	G-215-P
Board Training and Development	G-225-P
Ballot Issues	G-230-P
Board Member Elections	G-235-P
Board Member Qualifications	G-250-P
Board Member Oath of Office	G-255-P
Board Member Ethics	G-260-P
Prohibition of Nepotism	G-265-P
Board Member Financial Conflict of Interest	G-270-P
Board Member Financial Disclosures	G-275-P
School Admissions	S-100-P
Student Absences and Excuses	S-115-P
Student Records	S-125-P
Administration of Medications to Students	S-135-P
Student Allergy Prevention and Response	S-145-P
Reporting and Investigating Child Abuse	S-160-P
Student Discipline	S-170-P
Bullying, Hazing, and Cyberbullying	S-185-P
Suicide Awareness and Prevention	S-190-P





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Student Alcohol/Drug Abuse	S-195-P
Student Alcohol and Drug Testing	S-196-P
Weapons in School	S-200-P
Seclusion, Isolation, and Restraint	S-205-P
Secret Organizations	S-210-P
Employee Manual	E-100-P
Hiring of Employees	E-105-P
Compliance with the Fair Labor Standards Act (FLSA)	E-110-P
Employee Leave	E-115-P
Employee Benefits	E-120-P
Employee Health and Safety	E-125-P
Drug-Free Workplace	E-130-P
Professional Development for Employees	E-135-P
Evaluation of Employees	E-140-P
Teacher Tenure	E-145-P
Termination of Employees	E-160-P
Reduction in Force	E-165-P
Administrative Leave	E-170-P
Employee Conflict of Interest	E-175-P
Employment References	E-195-P
Mandatory Reporting Training	E-200-P
Academic Calendar	I-100-P
Reading Intervention/Improvement Plans	I-110-P
Teaching about Religion	I-115-P
Teaching about Human Sexuality	I-120-P
Special Education and Section 504	I-125-P
Programs for Gifted Students	I-130-P
Parent and Family Involvement and Engagement (Title I, Part A)	I-135-P
Program for Students who are Homeless, Migrant, At-Risk or in Foster Care	I-140-P
Virtual Courses	I-160-P
Student-Initiated Group Use of School Facilities	I-165-P
Student Publications	I-170-P
Distribution of Non-Curricular Student Publications	I-175-P
Promotion, Acceleration and Retention of Students	I-185-P
Assessment Program	I-195-P
Accounting and Reporting	F-100-P
Audits	F-105-P
Audit Committee	F-110-P
Budget	F-115-P
Fiscal Year	F-120-P
Bonded Employees and Officers	F-125-P
Taxing and Borrowing	F-130-P
Investment of District Funds	F-135-P
Purchasing	F-140-P
Procurement for Federal Programs and Projects	F-145-P
Depositories of Funds	F-150-P



Making tracks to great destinations





Fraud Prevention	F-160-P
Inventory Management	F-165-P
Surplus District Property	F-170-P
Grants	F-190-P
Salary Deductions	F-195-P
Political Campaign Contributions	F-200-P
Asbestos	F-215-P
Emergency Preparedness Plan	F-230-P
Firearms and Weapons	F-235-P
Communicable Disease	F-245-P
Animals on District Property	F-250-P
Transportation Services	F-260-P
Technology	F-265-P
Data Governance and Security	F-270-P
Board Member Liability and Insurance	F-280-P
Food Service Program	F-285-P
District Wellness Plan	F-290-P

second by Lyle Gray. Motion carried 7-0.

VI. New Business

A. Consideration of 2020-2021 Tax Rate Hearing date, time and location.

Becca Witt made a motion to set the annual Tax Rate Hearing for Tuesday, August 11, 2010 at 6:30 p.m. in the school library, second by Lyle Gray. Motion carried 7-0.

B. Consideration of breakfast and lunch pricing for 2020-2021 school year.

Becca Witt made a motion to approve the breakfast and lunch prices, as follows:

Elementary breakfast.....	\$1.65
Elementary lunch.....	\$2.45
JH/HS breakfast.....	\$1.65
JH/HS lunch	\$2.60
Extra milk.....	\$0.40
Reduced breakfast	\$0.30
Reduced lunch	\$0.40
Adult pricing	\$3.43

second by Alan Stamper. Motion carried 7-0.

C. Consideration of student accident insurance for the 2020-2021 school year.

Ellen Henson made a motion to approve Markel Insurance as the district's student accident insurance carrier for the 2020-2021 as presented, second by Lyle Gray. Motion carried 7-0.

D. Consideration of August special meeting.

Sharlene Rieke made a motion to move the regularly scheduled August meeting to August 27, 2020 at 6:30 p.m. in the school library as presented, second by Josh Kincaid. Motion carried 7-0.

Candice Reeves made a motion to set a special board meeting for August 11, 2020 immediately following the tax rate hearing which is at 6:30 p.m. on August 11, 2020 in the school library, second by Lyle Gray. Motion carried 7-0.

VII. Executive Session

A. The Board will enter into executive session as provided by Missouri Law, Section 610.021 (3) and (13) for the purpose of discussing personnel and related hiring, firing, disciplining, and/or promotion of employees.





Alan Stamper made a motion to enter executive session at 8:32 p.m., second by Lyle Gray. Roll Call - Lyle Gray -Yes, Ellen Henson – Yes, Josh Kincaid – Yes, Candice Reeves – Yes, Sharlene Rieke – Yes, Alan Stamper –Yes, Becca Witt – Yes. Motion carried 7-0.

Alan Stamper made a motion to adjourn executive session at 11:59 p.m., second by Lyle Gray. Roll Call - Lyle Gray - Yes, Ellen Henson – Absent, Josh Kincaid – Yes, Candice Reeves – Yes, Sharlene Rieke – Yes, Alan Stamper –Yes, Becca Witt – Yes. Motion carried 6-0.

VIII. Adjournment

Alan Stamper made a motion to adjourn the meeting at 12:00 a.m., second by Josh Kincaid. Motion carried 6-0.

