



# Stoutland R-II School District

7584 State Road T, Stoutland, MO 65567

## *Stoutland R-II Board of Education*

April 13, 2023

School Library

### **Reorganizational Meeting**

**6:30 p.m.**

**Special Meeting**

### **Organizational Meeting Agenda**

#### **I. Preliminary Matters**

A. Call to Order - *President Henson called the meeting to order at 6:26 p.m.*

B. Roll Call - *Roll call: Dustin Britzman, yes; Lyle Gray, yes; Ellen Henson, absent; Shawn Henson, yes; Josh Kincaid, yes; Joseph Miller, yes; Candice Reeves, absent*

#### Visitors

\* *Tim Hadfield, Superintendent*

\* *Erin Kaminski, Elementary Principal*

\* *John McNabb, 7-12 Principal*

\* *Cari Pendergrass, Chief Financial Officer*

#### C. Approval of Agenda

*Josh Kincaid moved to approve the agenda, seconded by Dustin Britzman. Motion carried 5-0.*

#### **II. Consideration of April 4, 2023 Election**

*President Shawn Henson noted it was unnecessary to have an election due to the same number of candidates running for election as positions open.*

*President Henson introduced Missy Miller, Rick Morrow and Josh Kincaid as incoming Board members.*

#### **III. Oath of Office to Board of Education Members**

*Secretary to the Board, Cari Pendergrass, administered the Oath of Office to incoming Board members, Missy Miller, Rick Morrow and Josh Kincaid.*

#### **IV. Election of Board of Education Officers**

##### A. President

*Superintendent, Tim Hadfield, acting as president, called for nominations for President of the Board.*

*Josh Kincaid moved to nominate Joe Miller as President, seconded by Dustin Britzman. Motion carried 6-0-1.*

*Lyle Gray moved to close nominations and vote Joe Miller as President of the Board, seconded by Shawn Henson. Motion carried 6-0-1.*



## B. Vice President

*Superintendent, Tim Hadfield, acting as president, called for nominations for Vice President of the Board.*

*Dustin Britzman moved to nominate Shawn Henson as Vice President, seconded by Josh Kincaid. Motion carried 7-0.*

*Lyle Gray moved to close nominations and vote Shawn Henson as Vice President of the Board, seconded by Josh Kincaid. Motion carried 7-0.*

## C. Secretary

*President Joe Miller called for nominations for Secretary of the Board.*

*Shawn Henson moved to nominate Missy Miller as Secretary, seconded by Dustin Britzman. Motion carried 6-0-1.*

*Josh Kincaid moved to close nominations and vote Missy Miller as Secretary of the Board, seconded by Dustin Britzman. Motion carried 6-0-1.*

## D. Treasurer

*President Joe Miller called for nominations for Treasurer of the Board.*

*Shawn Henson moved to nominate Dustin Britzman as Treasurer, seconded by Joe Miller. Motion carried 6-0-1.*

*Josh Kincaid moved to close nominations and vote Dustin Britzman as Treasurer of the Board, seconded by Shawn Henson. Motion carried 6-0-1.*

## V. Adjournment

*Dustin Britzman moved to adjourn the meeting at 6:35 p.m., seconded by Lyle Gray. Motion carried 7-0.*

### Special Meeting Agenda

Immediately following Organizational Meeting Adjournment

#### I. Preliminary Matters

A. Call to Order- *President Miller called the meeting to order at 6:35 p.m.*

B. Roll Call - *Roll call: Dustin Britzman, yes; Lyle Gray, yes; Shawn Henson, yes; Josh Kincaid, yes; Joseph Miller, yes; Missy Miller, yes; Rick Morrow, yes*

C. Approval of Agenda

*Dustin Britzman moved to approve the agenda, seconded by Shawn Henson. Motion carried 7-0.*



## Old Business

### A. Consideration of 2023-2024 Salary Schedules and Extra Duty Pay Schedules

*Dustin Britzman moved to maintain the base of \$32,000 for the Athletic Salary Schedule and Extra Duty Salary Schedule for the 2023-2024 school year, seconded by Lyle Gray. Motion carried 7-0.*

*Shawn Henson moved to approve the following salary schedules for the 2023-2024 school year: Certified Salary Schedule, Classified Salary Schedule, Extra Duty Salary Schedule with a base of \$32,000, Athletic Salary Schedule with a base of \$32,000, Chief Financial Officer Salary Schedule, Director of Federal Programs Salary Schedule, Director of Technology Salary Schedule, Elementary Principal Salary Schedule, High School Principal Salary Schedule, and Substitute Pay Schedule, as presented, seconded by Lyle Gray. Motion carried 7-0.*

### B. Consideration of becoming member of Missouri School Board Association

*Tabled until June 2023.*

## III. New Business

### A. Consideration of adding incoming Board members to banking accounts

*Josh Kincaid moved to removed Ellen Henson and Candice Reeves from all banking accounts and to add Missy Miller and Rick Morrow to all banking accounts, seconded by Lyle Gray. Motion carried 7-0.*

### B. Consideration of change order from Stiles Roofing

*Josh Kincaid moved to approve Change Order #1 from Stiles Roofing, as presented, seconded by Lyle Gray. Motion carried 7-0.*

## IV. Executive Session

### A. The Board will enter into executive session as provided by Missouri Law, Section 610.021 (3) and (13) for the purpose of discussing student matters and personnel and related hiring, firing, disciplining, and/or promotion of employees.

*Josh Kincaid moved to enter executive session at 7:52 p.m., seconded by Shawn Henson. Roll call: Dustin Britzman, yes; Lyle Gray, yes; Shawn Henson, yes; Josh Kincaid, yes; Joe Miller, yes; Missy Miller, yes; Rick Morrow, yes. Motion carried 7-0.*

*Shawn Henson moved to hire Josie Pace as Student Records Clerk beginning June 1, 2023, seconded by Joe Miller. Roll call: Dustin Britzman, yes; Lyle Gray, yes; Shawn Henson, yes; Josh Kincaid, yes; Joe Miller, yes; Missy Miller, yes; Rick Morrow, yes. Motion carried 7-0.*

*Lyle Gray moved to adjourn executive session at 8:13 p.m., seconded by Josh Kincaid. Roll call: Dustin Britzman, yes; Lyle Gray, yes; Shawn Henson, yes; Josh Kincaid, yes; Joe Miller, yes; Missy Miller, yes; Rick Morrow, yes. Motion carried 7-0.*

## V. Adjournment

*Josh Kincaid moved to adjourn the meeting at 8:14 p.m., seconded by Lyle Gray. Motion carried 7-0.*